August Agenda Special Committee Meeting

A special committee meeting of the Board of Trustees of School District #35 has been scheduled for Monday, August 5, 2019 at 2:00pm at the Gallatin Gateway School Board Room. (All policies can be found at www.gallatingatewayschool.com.)

Call to Order

Presiding Trustee's explanation of procedures

Public Comment- Non Agenda Items- Sign in sheet

Old Business After School Program- MOU with United Way

GUESTS: Mike Coon & Ashley Davis- Student Assessment Data

New Business Strategic Planning & Goal setting facilitated by Debra Silk, MTSBA Consider Middle School Course and Schedule Update Review and consider Athletic Handbook revisions Hire: Cheerleading Coach, Mentors, Class Advisors, and Student Council Advisor Warrants

Adjournment

"The Gallatin Gateway School community empowers our students to take responsibility for their learning so they may achieve their individual potentials as lifelong learners and productive citizens."

Excerpt from GGS Policy #1441- Audience Participation

Audience Participation

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the statutory and constitutional rights of the public to participate in governmental operations. To allow fair and orderly expression of public comments, the Board will permit public participation through oral or written comments during the "public comment" section of the Board agenda and prior to a final decision on a matter of significant interest to the public. The Chairperson may control such comment to ensure an orderly progression of the meeting.

Individuals wishing to be heard by the Chairperson shall first be recognized by the Chairperson. Individuals, after identifying themselves, will proceed to make comments as briefly as the subject permits. The Chairperson may interrupt or terminate an individual's statement when appropriate, including when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The Board as a whole shall have the final decision in determining the appropriateness of all such rulings. It is important for all participants to remember that Board meetings are held in public but are not public meetings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the Chairperson.

Cross Reference:	1420	School Board Meeting Procedure
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Legal Reference:	Article II, Section 8, Montana	Constitution – Right of participation
	Article II, Section 10, Montan	a Constitution – Right of privacy
	§§ 2-3-101, et seq., MCA	Notice and Opportunity to Be Heard

MINUTES SPECIAL COMMITTEE MEETING BOARD OF TRUSTEES, GALLATIN GATEWAY SCHOOL DISTRICT #35

Call to Order

The Board of Trustees of the Gallatin Gateway School District #35 met at 2:00pm on Monday, August 5, 2019 in the Gallatin Gateway School Board Room. Board Chair Aaron Schwieterman presided and called the meeting to order at 2:06pm.

Trustees Present

Aaron Schwieterman, Board Chair; Julie Fleury, Board Vice-Chair; Mary Martin; Carissa Paulson; Patti Ringo

Trustees Absent

None

Staff Present

Theresa Keel, Superintendent (via Skype); Carrie Fisher, District Clerk; Ashley Senenfelder, Teacher; Jacki Yager, Teacher; Mike Coon, Teacher; Ashley Davis, Teacher; and Alix Davis, Teacher

Others Present

Karen DeCotis, United Way; Donna Shockley; and Debra Silk, MTSBA

Presiding Trustee's Explanation of Procedures

Board Chair Aaron Schwieterman explained the public comment process to be followed for addressing the Board in accordance with Gallatin Gateway School policy. He noted: 1) that prior to a vote the public may comment on agenda items; 2) there will be time for public comment on non-agenda items; and 3) public comment periods are not intended to be a question and answer session.

Public Comment on Non-Agenda Items

None

OLD BUSINESS

After School Program- MOU with United Way

Board Chair Aaron Schwieterman introduced Karen DeCotis of the United Way to discuss the Memorandum of Understanding (MOU) proposed by the United Way to facilitate the after school program. Motion: Trustee Mary Martin to approve the MOU for the after school program with the Greater Gallatin United Way.

Seconded: Trustee Carissa Paulson Public Comment: Donna Shockley For: Fleury, Martin, Paulson, Ringo, Schwieterman Opposed: None Motion passed unanimously

GUESTS

Ahsley Davis and Mike Coon presented information regarding the SBAC scores for ELA and math for the 2018-2019 school year. Mr. Coon noted that he will bring more math information to the August 14, 2019 regular meeting.

NEW BUSINESS

Strategic Planning & Goal Setting facilitated by Debra Silk, MTSBA

Debra Silk of MTSBA facilitated the Board discussion regarding updating the District's strategic plan. She will take the comments and notes from today's discussion and make changes to the plan for the Board to adopt at their next regular meeting on August 14, 2019.

<u>Consider Middle School Course and Schedule Update</u> This agenda item was tabled for a future meeting.

Review and consider Athletic Handbook revisions

Motion: Trustee Carissa Paulson to approve the revisions to the athletic handbook as presented and discussed during the meeting. Seconded: Trustee Mary Martin Public Comment: None For: Fleury, Martin, Paulson, Ringo, Schwieterman Opposed: None Motion passed unanimously

Hire: Cheerleading Coach, Mentors, Class Advisors, and Student Council Advisor

- Motion: Trustee Patti Ringo to hire the following positions and approve the noted compensation:
 - Brianna Paea Cheerleading Head Coach- \$600/season
 - Erica Clark- Mentoring Team- hourly wage
 - Mike Coon- Mentoring Team- \$300/year
 - Ashley Davis- Mentoring Team- \$300/year
 - Carrie Fisher- Mentoring Team- \$300/year
 - Neal Krogstad- Mentoring Team- \$300/year
 - Jacki Yager- Mentoring Team- \$300/year
 - Alix Davis- Class Advisor- 5th Grade Butte Trip (May 2020)- \$150 stipend
 - Liz Matthews- Class Advisor-6th Grade Expedition Yellowstone (Fall 2019)- \$600 stipend
 - Ashley Davis- Class Advisor- 8th Grade DC Trip (May 2020)- \$1000 stipend
 - Ashley Davis- Student Council Advisor- \$600/year

Seconded: Vice Chair Julie Fleury

Public Comment: None

For: Fleury, Martin, Paulson, Ringo, Schwieterman

Opposed: None

Motion passed unanimously

Warrants

Motion: Trustee Carissa Paulson to approve claim warrants- #36133- #36146; electronic claims (-99818--99814); payroll warrants- #75554- #75557; direct deposits- -88671- -88663 (VOIDS: None). Second: Vice Chair Julie Fleury Public Comment: None For: Fleury, Martin, Paulson, Ringo, Schwieterman Opposed: None Motion passed unanimously

Adjournment

Board Chair Aaron Schwieterman adjourned the meeting at 5:30pm.

Auton Schweiterman, Board Chair

Carrie Fisher, District Clerk

Gallatin Gateway School District #35

Special Board Meeting

August 5, 2019

Sign-in Sheet

Name- please print	Signature
1. Donna Shockley -	Donna Frockley
2. Mary Martin	the formation of the second se
3. Ashley Sevenfelder	Adden So
4. paki Yages	Oak in lacke
5. Traten Dellatis	Christer .
6. Aspley Davis	apparen
7. Alix Davis	and P
<u>8.</u> <u>9.</u>	
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<u>11.</u>	
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<u>13.</u>	
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22. 23. 24. 25. 26. 27. 28. 29.	
23.	
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27.	
28.	
29.	



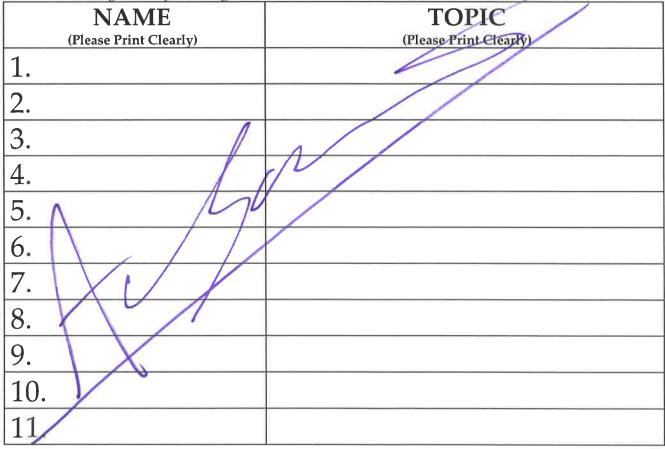
GALLATIN GATEWAY SCHOOL PO BOX 265, GALLATIN GATEWAY, MT 59730

The agenda must also include a "public comment" item in order to allow members of the general public to comment on any public matter under the jurisdiction of the district that is not specifically listed on the agenda, except that no member of the public will be allowed to comment on contested cases, other adjudicative proceedings, or personnel matters. The Board Chairman may place reasonable time limits on any "public comment" item in order to maintain and ensure effective and efficient operations of the Board. The District shall not take any action on any matter discussed, unless the matter is specifically noticed on the agenda, and the public has been allowed the opportunity to comment.

* Public comment will be asked on each agenda item. Do not sign below for agenda items.

Public Comment Sign-in Date: August 5, 2019

*Please sign below for non-agenda items to be heard under New business: Public comment.



Gallatin Gateway School

"Educating the Future" 100 Mill Street, PO Box 265, Gallatin Gateway, MT 59730 Phone: (406) 763-4415 Fax: (406) 763-4886 www.gallatingatewayschool.com

MEMO

167

- TO: Gallatin Gateway Board of Trustees
- FROM: Carrie Fisher, Business Manager
- SUBJECT: Warrant Register Summary
- DATE: August 5, 2019

Warrant Numbers (including Direct Deposit/ACH):

Claim (A/P) Warrants #'s: #36133- #36146

Electronic Payment: -99818 - -99814

Voided Claim (A/P) Warrant #'s: None

Payroll Warrant #'s: #75554- #75557

Direct Deposits/ACH #'s: -88671 - -88663

Voided Payroll Warrant #'s: None

Thank you.

08/05/19 12:14:49 GALLATIN GATEWAY ELEMENTARY Claims and/or Payroll Checks List For Checks from 07/23/19 to 08/05/19 For checks between: 07/23/19 - 08/05/19

Page: 1 of 2 Report ID: W100X

		For	checks	between:	07/2
Claims	Accounts	Paulo	abi	le	
c	heck				

Thook #	Check	Vendor/Employee/Payee Number/Name	Check Amount	Period	Date Issued Notes	
meur #	TAbe	Ventor/ Miproyee/Fayee Munder/ Mane		retion		
-99818	Ε	1305 BMO MASTERCARD	55.90	7/19	07/31/19	
-99817	Е	1305 BMO MASTERCARD	1049.85	7/19	07/31/19	
-99816	Е	1305 BMO MASTERCARD	310.00	7/19	07/31/19	
-9981.5	E	1305 BMO MASTERCARD	7705.80	7/19	07/31/19	
-99814	ε	1305 BMO MASTERCARD	305,90	7/19	07/31/19	
36133	SC	1571 EARTH ELEMENTS FABRICATION. LLC	2032.80	7/19	07/25/19	
36134	SC	399 FARONICS	1160.00	7/19	07/25/19	
36135	SC	1328 BRIDGER ANALYTICAL LAB, INC	28.00	7/19	07/31/19	
36136	SC	195 BUFFALO RESTORATIONS INC	2580.76	7/19	07/31/19	
36137	SC	1337 CORE CONTROL	2575.10	7/19	07/31/19	
36138	SC	1575 KELSEY HARTZHEIM	25.00	7/19	07/31/19	
36139	SC	1573 PREMIER CLEANING, INC	120.00	7/19	07/31/19	
36140	SC	1029 SECURITY SOLUTIONS INC	2962.00	7/19	07/31/19	
36141	SC	1118 TEAR IT UP LLC	54.76	7/19	07/31/19	
36142	SC	666 THOMAS, LORRIE	100.00	7/19	07/31/19	
36143	SC	78 ARROWLEAF LAWN & LANDSCAPE	625.00	8/19	08/05/19	
36144	SC	370 BOZEMAN ELITE COMMERCIAL CLEANING	2880.00	8/19	08/05/19	
36145	SC	1004 SCENIC CITY ENTERPRISES, INC	1155.00	8/19	08/05/19	
36146	SC	1188 TRUGREEN CHEMLAWN	250.00	8/19	08/05/19	

Check Types: MC=Manual Claim, SC=System Claim, V=Void (never in system), E=ACH P=Payroll, C=Cancelled (cancelled in system), R=Reissued, D=Deleted (deleted in system)

08/05,				N GATEWAY ELEMENTARY				£5
12:26	:16		Claim Detai			Report ID: AP100		
	0		Accounting P	eriod: 6/19				
	. Over spent e	Account S	Pay	able				
Claim	Warrant	Vendor #/Name	Amount /					
	-						Acct/Source/	
Line	#	Invoice #/Inv Date/Description	Li	ne Amount	PO #	Fund Org	Prog-Func	Obj Proj
1.90	7 000100 11		FC 00					
		305 BMO MASTERCARD ard Transactions as of June 30, 2019	55.90					
	5, 2019 state							
				55 00+	10000	1.01	444 4844	<i></i>
1 Ci	ASEY'S CORNER	06/07/19 BUS FUEL- NORTH STORE		55.90*	19230	101	100-2700	624
		305 BMO MASTERCARD	1,049.85					
		Transactions as of June 30, 2019						
July	5, 2019 state	ement						
1		2019 MBI Summer Inst.		500.00*	19116	101	100-1000	582
	ONTANA STATE I			40.00*	19116	101	100 1000	500
2 M	ONTANA STATE U	Farking UNIVERSITY		40.00*	19110	101	100-1000	582
3		STUDENT AWARD GIFT CARDS		100.00	19237	101	100-2112	610
	OB WARD & SON							
4 B(OB WARD & SON	STUDENT AWARD GIFT CARDS		100.00*	19237	101	100-2120	610
5		STUDENT AWARD GIFT CARDS		40.00*	19237	101	100-2120	610
	OB WARD & SON					1.01		
6 KI	ENYON NOBLE	GREEN HOUSE REPAIR		74.24*	19241	101	100-2600	440
7		SUPERINTENDENT LUNCH		23.65*	19242	101	100-2400	582
	UFFALO BUMP P:							
8	NIVERSAL ATHL	BASKETBALL NET REPLACE		23.98	19243	101	100-2600	610
9		BASKETBALL NET REPLACE		13.98	19243	101	100-2600	610
U	NIVERSAL ATHL	ETIC SERVICE						
10	ASEY'S CORNER	BOTTLED WATER		11.98	19244	101	100-2300	610
11	ASIST S CONNER	INTERVIEW COMMITTEE LUNCH		78.80	19245	101	100-2300	582
S	TACEY'S							
12	TAPLES CREDIT	NETWORK COUPLERS		12,98*	19246	128	100-1000	682
13	IAEDSS CREDIT	NETWORK COUPLERS		7.79*	19246	128	100-1000	682
S	TAPLES CREDIT	PLAN						
14		BOTTLED WATER		11.98	19247	101	100-2300	610
15	own pump	GALLON JUG WATER		10.47	19244	101	100-2300	610
	ASEY'S CORNER			1.01.11	1/611	101	100-2300	010
	0.001.00		04.0.05					
		305 BMO MASTERCARD d Transactions as of June 30, 2019	310.00					
	5, 2019 state							
1 M	SU- BOZEMAN PA	MBI PARKING ARKING KIOSK		20.00*	19232	101	100-1000	582
2.	00 - DUALAMAN PA	REIIREMENT GIFT		290.00	19235	101	100-2300	610
м	SU BOOKSTORE							

08/05/19 12:26:16

GALLATIN GATEWAY ELEMENTARY Claim Details For the Accounting Period: 6/19

Page: 2 of 5 Report ID: AP100

* ... Over spent expenditure

laim Warrant	Vendor #/Name	Amount				Acct/Source/		
ine #	Invoice #/Inv Date/Description	L	ine Amount	₽0 #	Fund Org		ОЪј	Pro
1760 -99815E 1	305 BMO MASTERCARD	7,705.80						
E.CLARK PCARD TRA	NSACTIONS- #4634-AS OF JUNE 30, 2019							
JULY 5, 2019 STAT	EMENT							
1	rolling student cart		499.00*	19117	101	100-1000	610	
LAKESHORE LEAR			0.0 0.0 <i>t</i>		1.0.4			
2	bridges organizing		29,98*	19117	101	100-1000	610	
LAKESHORE LEAR			15 00+	10117	1.01	100 1000	61.0	
3	name plates		15.98*	19117	101	100-1000	610	
LAKESHORE LEAR			110 07*	10117	101	100 1000	61.0	
4 LAKESHORE LEAR	science journals 5th		119.97*	19117	101	100-1000	610	
5	Science journals 4th		79.98*	19117	101	100-1000	610	
J LAKESHORE LEAR			1.2 . 20 "	1.711/	101	100-1000	610	
6	NING PATERIALS		111.75*	19117	101	100-1000	610	
LAKESHORE LEAR	NING MATERIALS		111140	1 9 1 1 1	101	0001-0001	010	
7	COUPON		-25.00*	19117	101	100-1000	610	
, LAKESHORE LEAR			20100		101	100 1000	0.0	
8	Mobile Storage Bins		499.00*	19118	101	100-1000	610	
LAKESHORE LEAR	-							
9	Shipping		74.05*	19118	101	100-1000	610	
LAKESHORE LEAR								
10	Duracell 9V Batteries		17.98*	19120	115	100-1000	610	19
AMAZON.COM								
11	Shipping and Handling		11.23*	19120	115	100-1000	610	19
AMAZON.COM								
12	Bring on the Snow		69.99*	19121	115	100-1000	610	19
JW PEPPER								
13	Angels in the Bleak Midwi		60.00*	19121	115	100-1000	610	19
JW PEPPER								
14	Toboggan Run		49.00*	19121	115	100-1000	610	19
JW PEPPER								
15	Artic Animal Antics		49.99*	19121	115	100-1000	610	19
JW PEPPER								
1,6	Shipping and Handling		13.99*	19121	115	100-1000	610	19
JW PEPPER								
17	Balloons pk. 20 12"		19.60*	19124	101	100-1000	610	
FLINN SCIENTIF								
18	Balloons pk. 50 5"		12.00*	19124	101	100-1000	610	
FLINN SCIENTIF								
19	Lightbulb, mini 1.2V		5.00*	19124	101	100-1000	610	
FLINN SCIENTIF								
20	Burner Stand with Wire		64.20*	19124	101	100-1000	610	
FLINN SCIENTIF								
21	PVC Copper Wire		14.25*	19124	101	100-1000	610	
FLINN SCIENTIF								
22	PVC copper wire red		14.95*	19124	101	100-1000	610	
FLINN SCIENTIF	IC INC							

08/05/19 12:26:16

GALLATIN GATEWAY ELEMENTARY Claim Details For the Accounting Period: 5/19

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* ... Over spent expenditure

laim	Warrant	Vendor #/Name Am	ount			Acct/Source/	
ine #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj Proj
23		Battery Alligator Clips	63.00*	19124	101	100-1000	610
FLI	NN SCIENTIFIC	INC					
24		Electrical Tape 60ft	5.40*	19124	101	100-1000	610
FLI	INN SCIENTIFIC	INC					
25		Piezoelectric Buzzer 12V	34.00*	19124	101	100-1000	610
	INN SCIENTIFIC						
26		Replacement Flint	13.25*	19124	1,01	100-1000	610
	INN SCIENTIFIC						
27		Micro Bunsen Burners	146.00*	19124	101	100-1000	610
	INN SCIENTIFIC						
28		UV Detecting Beads	28.10*	19124	101	100-1000	610
	INN SCIENTIFIC						
29		Kapco Easy Cover II Book	55.78*	19125	101	100-2225	610
DEM	100		105 10+	4.04.05	4.04		
30	12.0	kapco easy cover II	106.18*	19125	101	100-2225	610
DEM	100	100 1114 14-144 5-11 0	180 00+	10105	1.01	100 0005	C11.0
31	100	10" Wide Multi-Roll Tape	189.99*	19125	101	100-2225	610
DEN	1CO		200 40*	10105	101	100 0005	61.0
32	100	end panel display bin	229.48*	19125	101	100-2225	610
DEN	100	Back Chan with anythe back	21.96*	10125	1.01	100 0005	610
33	100	Book-Stop with cork base	21.90*	19125	101	100-2225	610
DEN 34	100	Book-Stop with cork base	21.96*	19125	101	100-2225	610
DEN	100	BOOK-SLOP WICH COLK DASE	2.1 · 30 ·	19125	101	100-2220	0.1.0
35	400	Book-Stop with cork	21.96*	19125	101	100-2225	610
	100	BOOK-Stop with COIX	2.1	1.7.1.6.5	1.07.1	100-2223	010
36	100	Clear Clip-on	40.70*	19125	101	100-2225	610
DEN	100	orem, or the out	10010	4.7.140	101	100 11110	0.10
37	100	Shipping	68.80*	19125	101	100-2225	610
DEN	rco						
38		PTC test strips	11.50*	19143	101	100-1000	610
	INN SCIENTIFIC						
39		Grass Frog2xInjectedpk10	219.50*	19143	101	100-1000	610
	INN SCIENTIFIC						
40		Light Bulb, Miniature1.2V	25.00*	19143	101	100-1000	610
FLI	INN SCIENTIFIC						
41		Notice & NOte Literature	166.80*	19148	101	100-1000	610
HEI	INEMANN						
42		Up the Ladder	95.00*	19148	101	100-1000	610
HEI	INEMANN						
43			26.35*	19148	101	100-1000	610
HEI	INEMANN						
44		Maps Globes and Graphs st.	546.24*	19150	101	100-1000	610
Cui	rriculum Expre	33					
45		Playground Ball Pack	279.00*	19154	101	100-1000	610
GOE	PHER						
46		Red and Blue Bean Bag	44.95*	19154	101	100-1000	610
GOF	PHER						

GALLATIN GATEWAY ELEMENTARY Claim Details For the Accounting Period: 6/19

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* ... Over spent expenditure

aim Warrant	Vendor #/Name Am	ount			Acct/Source/		
ne #	Invoice #/Inv Data/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj 1	Proj
47	Nitroball Set	199.90*	19154	101	100-1000	610	
GOPHER							
48	Rainbow Vinyl Spots	27.95*	19154	101	100-1000	610	
GOPHER							
49	Great Balls Fun Book	29.95*	19154	101	100-1000	610	
GOPHER							
50	Foam Dodgeballs	76.95*	19154	101	100-1000	610	
GOPHER							
51	Shipping and Handling	94.98*	19154	101	100-1000	610	
GOPHER							
52	COUPON	-100.00*	19154	101	100-1000	610	
GOPHER							
59	NW LEVEL I PRO WORKBOOK	18.16*	19229	101	100-1000	610	
ABE BOOKS							
72	PIR DAY LUNCH	79.33*	19231	115	100-1000	582	16
ROSAUERS- BOZ		0.0.00.4	10001	4.9.5			
73	RETIREMENT CAKE	21.99*	19231	115	100-1000	610	14
ROSAUERS- BOZ			10000				
74	ROLL OF STAMPS	55.00*	19233	101	100-2300	532	
U.S. POSTAL S		4.05 .001	10001				
75	PIR LUNCH 6/10/19	185.00*	19234	115	100-1000	610	10
SMILING MOOSE		1 100 00-1	10007				
76	Gutter repair/replace	1,430.00*	19097	161	100-2600	440	61
77	LESS GUTTERS, INC	1.01*		101	100 1000	61.0	
78	CORRECTION TO PO 19121 & 19148		19229		100-1000	610	
ABE BOOKS	NW LEVEL F NUM PART	5.41*	19229	101	100-1000	610	
79	SHIPPING	3.49*	19229	101	100-1000	610	
ABE BOOKS	SAIFFING	2.45.	19229	101	100-1000	010	
80	NW LEVEL F ADD AND SUB	5.90*	19229	101	100-1000	610	
ABE BOOKS	W DEAED I YOU YND COD	3,50	19229	101	100-1000	910	
B1	SHIPPING	7.98*	19229	101	100-1000	610	
ABE BOOKS	read fra a magaz	1.4.10.10	A. 17 62.63.17	104	100 1000	010	
82	NW LEVEL F NUM SENSE	25.00*	19229	101	100-1000	610	
ABE BOOKS			- d falle d		100 1000	010	
83	SHIPPING	3.99*	19229	101	100-1000	610	
ABE BOOKS						0.1 0	
84	RUOS Grade 3 Replacement	20,00*	19147	101	100-1000	610	
HEINEMANN				202	100 1000	010	
85	WUOS Grade 3 Anchor Chart	20.00*	19147	101	100-1000	610	
HEINEMANN							
36	shipping & handling	7.00*	19147	101	100-1000	610	
HEINEMANN	4 % if						
B 7	Gameplan Curriculum K	115.00*	20031	115	100-1000	610	1
WEST MUSIC	•						-
38	Percussion Set Drums	164.75*	20031	115	100-1000	610	1
WEST MUSIC							
89	Shipping	13.99*	20031	115	100-1000	610	1
WEST MUSIC						V	

08/05/19 12:26:16

GALLATIN GATEWAY ELEMENTARY Claim Details For the Accounting Period: 6/19

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* ... Over spent expenditure

						Acct/Source/	
ne #	Invoice #/Inv Date/Description	Line	Amount	PO #	Fund Org	Prog-Func	Obj Proj
90	5bridges stnt wrkbk		216.00*	19141	101	100-1000	610
THE MATH LEARNING							
	Snumber corner sdt wrkbk		108.00*	19141	101	100-1000	610
THE MATH LEARNING							
	Abridges stnt wrkbk		180.00*	19141	101	100-1000	610
THE MATH LEARNING	G CENTER						
93	4numbercorner std wrkbk		90.00*	19141	101	100-1000	610
THE MATH LEARNING	G CENTER						
94	estimate		31.59*	19141	101	100-1000	610
THE MATH LEARNING	G CENTER						
95	Bridges student Book		180.00*	19149	101	100-1000	610
THE MATH LEARNING	G CENTER						
96	Number Corner student boo		90.00*	19149	101	100-1000	610
THE MATH LEARNING	G CENTER						
97	Shipping & handling		28.89*	19149	101	100-1000	610
THE MATH LEARNING	G CENTER						
1,768 -99814E 130	BMO MASTERCARD	305.90					
. COON P CARD TRANS	SACTIONS AS OF JUNE 30, 2019						
ULY 5 2019 STATEMEN	TV						
1	MTSS COMMITTEE LUNCH		101.40*	19236	101	100-1000	582
FARMHOUSE CAFE							
2	MTSS COMMITTEE MEETING LU		130.55*	19238	101	100-1000	582
STACEY'S							
3	POP FOR MEETING LUNCH 6/2		15.98*	19239	101	100-1000	582
CASEY'S CORNER ST	IORE						
4	PNY 2PK 32 GB ATTAC		39.98*	19240	128	100-1000	660
STAPLES CREDIT P	LAN						
5	COUPON		-5.88*	19240	12B	100-1000	660
STAPLES CREDIT PI	LAN						
6	PNY 2PK 32 GB ATTAC		27.99*	19240	128	1.00-1000	660
STAPLES CREDIT P	LAN						
7	COUPON		-4.12*	19240	128	100-1000	660
STAPLES CREDIT P	LAN						

Total Electronic Claims 9,427.45

Total Non-Electronic Claims

08/05/19 12:17:13

GALLATIN GATEWAY ELEMENTARY Check/Claim Details For the Accounting Period: 7/19

Fage: 1 of 2 Report ID: AP100W

* Over spent expenditure

Warrant	Claim	Vendor #/Name	Amount							
Line #		Invoice #/Inv Date/Description		Line Amount	PO #	Fund	Org	Acct/Source/ Prog-Func	оъј	Pro
361338		1571 EARTH ELEMENTS FABRICATION, LLC								
	1754		2,032.80	2						
1		07/24/18 TECH LAB COUNTERTOPS Total Check	:	2,032.80* 2,032.80		161	80	100-2620	460	
0.01010										
361345	1755	399 FARONICS	1,160.00	1						
1	1,33	INUS019123 07/08/19 ANNUAL RENEWAL Total Check		1,160.00* 1,160.00	20029	128	80	100-1000	680	
361358		1328 BRIDGER ANALYTICAL LAB, INC								
	1765		28.00							
1.		1907224 07/16/19 WATER TESTING		67,88.		101		100-2600	421	
2		1907224 07/16/19 WATER TESTING Total Check	:	0.56* 28.00		117		610-2600	421	
361365		195 BUFFALO RESTORATIONS INC								
	1770		2,580.70	5						
		ON DUE TO FLOOD ON JULY 15, 2019 RSED BY PROPERTY & LIABILITY INSURANCE								
.1		28076 07/26/19 WATER MITIGATION- ADJUST	INVOI	2,580.76						
						101	80	100-2600	440	
		Total Check	:	2,580.76						
361375		1337 CORE CONTROL								
1	1762		375.1					100 0100		
	1769	9866 07/26/19 BOILER MAINTENANCE	2,200.0	375.10* 0		101	80	100-2600	440	
1	2792	9881 07/31/19 SPRING SERVICE- LEVEL 1	27200.0	B25.00*		101	80	100-2600	440	
2		9880 07/31/19 ANNUAL SERVICE- LEVEL 2		1,375.00*		101		100-2600	440	
		Total Check	:	2,575.10						
36138 5		1575 KELSEY HARTZHEIM								
1	1763		25.0							
1		07/24/19 REFUND- LATER GATORS DEPOSIT Total Check	:	25.00 25.00		115		1900		203
361395		1573 PREMIER CLEANING, INC								
	1766		120.0	0						
1		791 07/15/19 WATER EXTRACTION		120.00*	20052	101	80	100-2600	440	
		Total Check	:	120.00						

08/05/19 12:17:13

GALLATIN GATEWAY ELEMENTARY Check/Claim Details For the Accounting Period: 7/19

Page: 2 of 2 Report ID: AP100W

* ... Over spent expenditure

Warrant Claim	Vendor #/Name Am	ount				,
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund	Acct/Source, Org Prog-Func	Obj Proj
36140s	1029 SECURITY SOLUTIONS INC					
1761	2,	962.00				
1	8544 07/25/19 MATERIALS FOR ENTRY DOOR LOCK	S 2,962.00≭		161	B0 100-2620	440 613
RECESS & E	US DOOR					
	Total Check:	2,962.00				
361415	1118 TEAR IT UP LLC					
176		54.76				
1	41142 07/30/19 DOCUMENT SHREDDING	54.76*		101	80 100-2300	.3.3.0
	Total Check:	54.76				
361428	666 THOMAS, LORRIE					
1764		100.00				
1	07/20/19 BATEERIOLOGICAL- AUGUST	98.00*		101	80 100-2600	421
2	07/20/19 BATEERIOLOGICAL- AUGUST	2.00*		1.17	80 610-2600	421
	Total Check:	100.00				

of Claims 11 Total: 11,638.42

08/05/19 12:17:53

GALLATIN GATEWAY ELEMENTARY Check/Claim Details For the Accounting Period: 8/19

Page: 1 of 1 Report ID: AP100W

* ... Over spent expenditure

Warrant (Vendor #/Name	Amount					Acct/Source/	
Line #		Invoice #/Inv Date/Description		Line Amount		Fund			Obj Proj
361435		78 ARROWLEAF LAWN & LANDSCAPE							Seconda
002 100	1774		625.0	0					
1		739 08/04/19 Mowing- July 1, 11,	18, 22, 29	625,00*		101		100-2600	440
		Total	Check:	625.00					
361445		370 BOZEMAN ELITE COMMERCIAL CLEA	NING						
	1773		2,880.0	0					
1		1504 08/01/19 MONTLY CUSTODIAL CL	EANING	2,246.40*		101	80	100-2600	433
2 3		1504 08/01/19 MONTLY CUSTODIAL CL	EANING	576.00*		110	80	100-2600	433
3		1504 08/01/19 MONTLY CUSTODIAL CL	EANING	57.60*		117	80	610-2600	433
		Total	Check:	2,880.00					
361455		1004 SCENIC CITY ENTERPRISES, INC							
	1771		1,155.0	0					
1		21427 07/29/19 FRENCH DRAIN CLEAN	IING (X4)	1,155.00*		1,01	80	100-2600	440
		Total	. Check:	1,155.00					
361465		1188 TRUGREEN CHEMLAWN							
	1772		250.0						
1		473485 07/25/19 Vegetation Contro		250.00	19101	101		999	
PO A	ccount.ir		2600-440-						
		Total	Check:	250.00					

of Claims 4 Total: 4,910.00

SBAC Scores ELA 2018/2019

Third Grade

67% proficiency Areas of Need: Writing, Research/Inquiry Performance task: Majority informational

Fourth Grade

48% proficiency % Growth: 76% Areas of Need: Writing, Research/Inquiry Performance task: Evenly divided between Informational and Narrative, and minimal Opinion genre

Fifth Grade

65% proficiency % Growth: 70% Areas of Need: Listening, Research/ Inquiry Performance task: Reading, Complexity

Sixth Grade

58% proficiency % Growth: 58% Areas of Need: Writing Performance task: 37% Narrative

Seventh Grade

43% proficiency % Growth: 57% Areas of need: Listening Performance task: Primarily Explanatory

Eighth Grade

78% proficiency% Growth: 67%Areas of Need: sample size too small for further calculationPerformance task: sample size too small for further calculation

<u>Notes</u>

1. Categories scored include: Reading (close reading and analysis with varying text complexity), Writing (organize and elaborate on ideas with grade-level conventions), Listening (summarizing and comparing oral speeches), Research/Inquiry (short-term project that incorporate multiple sources).

2. Performance task genres include: Narrative, Informative/Explanatory, Opinion/ Argumentative

SBAC Scores Math

<u>Third Grade</u> 40% proficiency Areas of Need: Concepts and Procedures

Fourth Grade 57% proficiency Areas of Need: Concepts and Procedures. Problem Solving/Modeling & Data Analysis

<u>Fifth Grade</u> 45% proficiency Areas of Need: Concepts and Procedures. Communicating Reasoning.

<u>Sixth Grade</u> 23% proficiency Areas of Need: Concepts and Procedures. Problem Solving/Modeling and Data Analysis.

<u>Seventh Grade</u> 57% proficiency Areas of need: Concepts and Procedures

Eighth Grade 44% proficiency Areas of Need: sample size too small for further calculation

2018-2019 Gallatin Gateway School District #35 Goals

The District's Core Values:

Individualized Success: We value a commitment of success from each board member, each staff member and each student. The dedication and enthusiasm of each board member and each staff member together with our nurturing, inspiring environment is critical to each student's individual success.

Student-Centered: The focus of all decisions is based first and foremost on the best interests of each and every student. We value the individual attributes of each student and a school environment that promotes positive, individual opportunities for each student.

Sense of Community: We believe that engagement with and respect for our community is vital to our success.

Accountability: We believe that holding ourselves accountable for our successes and our challenges is essential to reaching our envisioned future.

Culture of Collaboration and Support: We believe that fostering a culture in which our staff are and feel valued and supported in their roles and a culture where collaboration is embraced and honored is vital to our success.

I. Individualized Student Succ	cess			
Objective	Action Steps	Resources Needed	Timeline	Position(s)
We will establish high expectations for each student and provide the necessary supports, to attain proficiency and continued growth for individual student success.	We will continue efforts toward creating a dovetailed curriculum by working with the ACE consortium. Work will focus on curriculum alignment, assessment analysis, and data analysis.	 Expanded Membership in ACE Time to work with Andrea Meiers, as well as, work within collaborative teams Collaborative team reporting form 	 PIR Days – August 24, January 21, and April 12 Team meeting time will be devoted to this work this year Implemented at the individual level Ongoing 	 Teachers Superintendent School Board
	We will implement the Bridges Math and Lucy Caulkins ELA materials in grades 3-5. With the plan of implementation in K-2 during the 2019-2020 academic year.	 Bridges Math and Lucy Calkins Curriculum Materials Time to analyze and implement those materials in grades 3-5 Training and analysis of materials for grades K-2 	 Purchase materials – May 2018 Ongoing training and collaboration K-2 implementation during 2019-2020 academic year 	 Teachers – Grade 3-5 Teachers – Grade K-2 Superintendent School Board Business Manager
	We will implement Number Corner in grades K-5. This program supports Bridges Math.	 Number Correct Curriculum Materials for Grades K-5 Time to analyze and implement the materials 	 Program was implemented in grades 3 and 1 during the 2017- 2018 school year All K-5 Materials have been purchased by February 2018 	 Teachers – Grades K-5 Superintendent School Board Business Manager
2	Middle school math teachers will analyze math materials to support Bridges Math and make	 Time to analyze materials as a math team to make sure math is dovetailed K-8 	 Ongoing conversation through year 	 Math Teachers – Grades 6-8 Superintendent

Page 1 of 7

We will enhance the educational opportunities for each student through after-school programming and provide our families with the tools needed to best support their children.	a recommendation for purchase by April 2019 We will implement an afterschool program to start at the beginning of the 2018-2019 academic year	 Funding to start program Staffing Materials for activities Handbook 	 Go Math samples have been ordered for review The School Board voted on July 25 to begin the program Fraulein Jaffe was hired to be the program Coordinator on August 2 Will hire program worker and approve handbook prior to beginning of year 	 School Board Business Manager Superintendent School Board Business Manager After School Program Coordinator Whole Child Committee
	We will examine ways to provide for the fiscal stability and longevity of the after school program	 Familiarization with possible grants Analyzing usage of program and creating an accurate annual budget Student usage numbers through the year 	 Ongoing through the 2018- 2019 school year Provide information to the school board through superintendent reports, as well as, Whole Child Committee 	 Superintendent School Board Whole Child Committee After School Program Coordinator
II. Staff and Volunteers		Resources Needed	Timeline	Position(s)
Objective We will enhance the professional development opportunities for our staff with a clear focus on increasing the individual success of each student.	Action Steps We will follow the recommendation set forth by the PDAC for professional development conducted during the 2018-2019 school year and meet through the year to analyze the success of professional development, as well as, plan future professional development	 PDAC recommendation as adopted by the Board in June 2018 Information generated from staff feedback on professional development 	- The PDAC will tentatively plan to meet in November 2018, April 2019, and May 2019	 Superintendent School Board Business Manager Professional Development Advisory Committee
	The EPAS teacher evaluation model will continue to be implemented in the district with a focus on teacher growth, as well as, work toward district goals	 EPAS training materials (online at OPI) Opportunities for additional EPAS training Time during the year to discuss EPAS models and individual implementation 	 Goal Setting (to be completed by first week of October) Classroom Observations and Evaluations (October 2018- April 2019) Summative Evaluation (to be completed by the end of May 2019) 	- Teachers - Superintendent

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	The mentoring program will be adjusted to incorporate a Mentoring Team for the 2018- 2019 school year, which also incorporates a 3-day orientation for new staff (certified and classified)	 Time to meet with teachers who will serve as mentors Stipends for mentors Daily Stipends for new teachers during staff orientation 	 Mentoring Team was established June 2018 New Staff Orientation will occur August 14-16 Ongoing meetings with new staff through the year Mentor Team will provide recommendations for handbook revisions Summer 2019 	 Superintendent Mentoring Team New Staff (Certified and Classified) Business Manager School Board
	We will conduct classified staff evaluations to include goal setting meetings at the beginning of the year	 Time to meet with classified staff EPAS goal setting form to be used in conjunction with existing classified evaluation form 	 Goal setting to be completed by first week of October 2018 Evaluations to be completed by the end of May 2019 	 Superintendent Classified Staff
We will enhance opportunities for staff to collaborate in work sessions with a focus on alignment of our curriculum from subject to subject, grade to grade and the transition to	Team meeting time this year will focus on curriculum alignment and assessment analysis	 Focus on curricular discussion priorities Form to track and analyze team discussion and shape future discussion 	 Ongoing through the year 	- Superintendent - Teachers
secondary education.	We will provide opportunities for teachers to collaborate with teachers in other schools for the purpose of transition	 Knowledge of opportunities to collaborate with teachers at BSD7 and BSD44 	 Regular participation in Rural Superintendent Meetings with BSD7 Ongoing 	 Superintendent Teachers
We will facilitate and promote a positive culture and make workplace enhancements that increase the satisfaction levels	We will continue forward with opportunities to collect data and analyze that data to have a focus on positive school culture	 My Voice SAOS Stay Interviews 	- Ongoing	 A positive school culture requires everyone to work together
and enthusiasm of our staff in the performance of their duties.	There will be a focus on professionalism through the year to include professionalism as outlined by the EPAS model	 EPAS Materials Mentoring Program 	 Discussion on professionalism during New Staff Orientation Discussion with teachers on professionalism during PIR days (Aug 23) Ongoing through the year 	 Everyone is a professional

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We will enhance the professional development opportunities and effectiveness of our volunteer program for the mutual benefit of the school, staff, students and those who volunteer time.	We will actively look for ways to involve volunteers in professional development that supports instruction and/or district goals	 Time (aligning schedules of volunteers with professional development opportunities) Additional materials for volunteers 	- Ongoing	 Superintendent Teachers Classified Staff Volunteers Volunteer Coordinator School Board Business Manager
III. Facilities		1		· · · · · · · · · · · · · · · · · · ·
Objective	Action Steps	Resources Needed	Timeline	Position(s)
We will initiate programs that are environmentally responsible, that provide additional opportunities for our students, staff and community to	Work with community individuals with the knowledge and experience needed to fix the greenhouse	 Funding for materials and labor Someone with the knowledge needed to replace the missing panel 	 Ongoing – Would prefer to have the roof addressed prior to winter 	 Superintendent Business Manager Facilities Advisory Committee School Board
collaborate, and which support the school and community.	Continue with the replacement of fluorescent lighting to more energy efficient LED lighting	 Funding for materials and labor End of year funding 	 As of the beginning of the 2018-2019 school year, LED lights have been installed in most classrooms A recommendation for future work will be made at the end of the 2018-2019 school year 	 Superintendent Business Manager School Board Facilities Advisory Committee
We will initiate a comprehensive review of our existing space in order to maximize the efficiency and use of our facilities	We will work with various stakeholders to upgrade and enhance the existing campus to support teaching and learning	 Knowledge of facilities Funding for materials and labor 	 Ongoing Campus Walkthrough to Generate Priorities in September 	 Superintendent Teachers Business Manager School Board Facilities Advisory Committee
	Refine and review priorities of work as they relate to improvements to campus	 Knowledge of facilities Funding for materials and labor Community input 	 Ongoing Begin establishing priorities based on September walkthrough 	- Superintendent - Board
We will analyze our options for future expansion while making enhancements to our existing facilities that support our students, staff and community	We will initiate a conversation with the community to examine community input on the 1914 building	 Time Possible survey of community 	 Begin gathering data prior to summer of 2019 	 Superintendent Business Manager School Board Facilities Advisory Committee

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	We will look to make improvements to the Art Room	 Analysis of room Knowledge of facility Funding for materials and labor 	 Look to begin process during spring 2019 	 Superintendent Business Manager Facilities Advisory Committee School Board
IV. Leadership, Communicat	ion and Collaboration			
Objective	Action Steps	Resources Needed	Timeline	Position(s)
We will enhance the effectiveness of our communication with students, staff, parents and community members	We will work to maintain an updated district website which contains consistent expectations for communication	 Time to update website Training on using the new website 	 Training will be provided to the staff on August 23rd Teachers pages will be completed by September 14 Classroom pages will be updated weekly 	 Teachers Classified Staff (Secretary and After School Program) Business Manager Superintendent
	Conduct monthly meetings with superintendent to provide parents and community the opportunity to provide input into district initiatives	- Time	 First meeting will occur September 24 @ 6:00 	- Superintendent
	Compose monthly Superintendent Newsletter	- Time - Website Update	 First newsletter will go out after the September Board Meeting 	Superintendent
	We will find ways to provide opportunities for community engagement with the members of the Board	- Time - Organization - Communication	 Back to School Night (August 29) Chili Cook-Off (October 11) Community Suppers and other events 	 Superintendent School Board
	Begin conversation with staff to focus on creating and establishing consistent means of communicating with parents and community	 Time Collaboration Opportunity for Staff Input Communication must be Supported by Website 	 Ongoing through the year Will provide updates on method(s) through the year 	 Superintendent School Board Teachers Classified Staff
We will create a school environment that is collaborative and solution-based involving all relevant stakeholders	We will actively collaborate with the community, as well as, relevant parent groups to align efforts in support of learning at GGS	 Time Understanding of other groups 	 Ongoing through the year 	 Superintendent Business Manager School Board Volunteer Coordinator Gallatin Gateway School Foundation Gateway Youth Group

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				- Gallatin Gateway Boosters - PIE
V. Safety				
Objective We will enhance the safety and security of our school building and property.	Action Steps Additional security cameras and an electronic gym door lock were installed during summer 2018	Resources Needed - Funding for materials and labor	<u>Timeline</u> - To be completed August 2018	Position(s) Superintendent Business Manager School Board
	Recommendations on additional security and safety upgrades will be made through the year	 Time Funding for materials and labor 	 Ongoing Recommendations to be submitted Spring 2019 	 Superintendent Facilities Advisory Committee School Board
We will enhance our safety procedures and training for all emergency situations.	Active Shooter Training will be conducted by Gallatin County Sherriff's Department and will occur on August 27	 Coordination with Gallatin County Sherriff's Department 	 August 27 Meetings with SRO will occur through the year 	 Superintendent School Resource Officer
	Quarterly Safety Committee meetings will occur to provide input on training for staff, understanding of necessary training, and provide updates to Gallatin Gateway School Safety Plan	 Time to meet and collaborate Input from necessary stakeholders 	 First meeting will occur in October Quarterly updates will be provided to the board Recommendations for revision to the Safety Plan will be provided during the summer of 2019 	 Superintendent Safety Committee School Board
We will enhance our counseling support for students	Increase the FTE associated with the counseling position at GGS	 Funding Chapter 55 Accreditation 	In May the School Board voted to expand the counseling position from 0.5 FTE to 0.85 FTE	 Superintendent School Board
	Increase awareness of issues related to bullying and implement a cohesive bullying program at GGS	 Funding Knowledge of resources 	 One MBI meeting per month will be dedicated to bullying 	 Superintendent Counselor Teachers Business Manager School Board Whole Child Committee
We will increase our awareness of training on and implementation of alternative	Aspects of Restorative Justice will be analyzed by the MTSS	 Funding Understanding of the construct and how it may work at GGS 	Ongoing through various committee work	 Superintendent Counselor Whole Child Committee

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means of addressing student behaviors.	Leadership Team, Counselor, and Whole Child Committee	- Time to analyze materials	 A recommendation will be made to the Board in spring 2019 	 MTSS Leadership Team Business Manager
	The counselor will make a recommendation on a school- wide bullying program to be adopted for the 2019-2020 school year	 Time to analyze resources and collaborate with area schools Funding to support the program Time in the schedule to implement the program 	 Recommendation on bullying program will be provided to the Board in the spring of 2019 	 Counselor Superintendent Business Manager MTSS Leadership Team Whole Child Committee School Board

SBAC Scores ELA 2018/2019

Third Grade

67% proficiency Areas of Need: Writing, Research/Inquiry Performance task: Majority informational

Fourth Grade

48% proficiency % Growth: 76% Areas of Need: Writing, Research/Inquiry Performance task: Evenly divided between Informational and Narrative, and minimal Opinion genre

Fifth Grade

65% proficiency % Growth: 70% Areas of Need: Listening, Research/ Inquiry Performance task: Reading, Complexity

Sixth Grade

58% proficiency % Growth: 58% Areas of Need: Writing Performance task: 37% Narrative

Seventh Grade

43% proficiency% Growth: 57%Areas of need: ListeningPerformance task: Primarily Explanatory

Eighth Grade

78% proficiency% Growth: 67%Areas of Need: sample size too small for further calculationPerformance task: sample size too small for further calculation

<u>Notes</u>

1. Categories scored include: Reading (close reading and analysis with varying text complexity), Writing (organize and elaborate on ideas with grade-level conventions), Listening (summarizing and comparing oral speeches), Research/Inquiry (short-term project that incorporate multiple sources).

2. Performance task genres include: Narrative, Informative/Explanatory, Opinion/ Argumentative

SBAC Scores Math

Third Grade 40% proficiency Areas of Need: Concepts and Procedures

Fourth Grade

57% proficiency Areas of Need: Concepts and Procedures. Problem Solving/Modeling & Data Analysis

Fifth Grade

45% proficiency

Areas of Need: Concepts and Procedures. Communicating Reasoning.

Sixth Grade

23% proficiency Areas of Need: Concepts and Procedures. Problem Solving/Modeling and Data Analysis.

Seventh Grade 57% proficiency Areas of need: Concepts and Procedures

Eighth Grade 44% proficiency Areas of Need: sample size too small for further calculation

Coaching Staff & Extra-Curricular Positions Hiring Recommendations

Coaching

Recommendations:

Cheerleading

Brianna Paea (contract Renewal

Compensation:

• Head Coach- \$600/season- recommendation is an increase of \$90/season from 18-19

Extra-Curricular Positions

Recommendations:

- Mentoring Team:
 - Erica Clark
 - Mike Coon
 - Ashley Davis
 - Carrie Fisher
 - Neal Krogstad
 - Jacki Yager

Compensation:

• \$300/year to salaried employees- hourly employees will report mentoring hours on timecard

Overnight Field Trips:

- Alix Davis- 5th Grade Butte Trip (May 2020)
- Liz Matthews- 6th Grade Expedition Yellowstone (Fall 2019)
- Ashley Davis- 8th Grade DC Trip (May 2020)

Compensation:

- Butte- \$150
- Expedition Yellowstone- \$600
- DC Trip- \$1000 (& \$375 for second staff member if they are not an hourly employee)

Student Council Advisor

Ashley Davis

Compensation:

• \$600/year

GALLATIN GATEWAY SCHOOL

Strategic Plan

2018

Overview

The Gallatin Gateway School has created a new direction for the school district to strategically focus its resources on identified wants, preferences, and needs of its community. As part of this process, the District has begun a strategic planning and thinking process that will lead to a stronger and more vital school district. This process will be ongoing as the District moves into the future. This strategic plan is intended to help the District in focusing its resources in a manner that will best benefit the children enrolled in the District.

The Gallatin Gateway Board of Trustees and staff began the strategic planning and thinking process necessary to fit with its commitment to children, to community engagement and to knowledge-based decision-making processes.

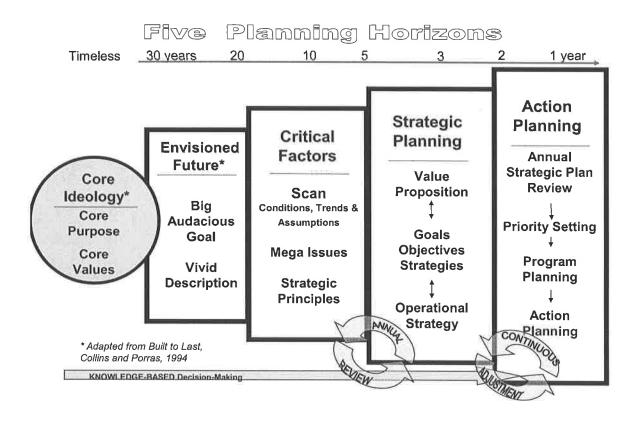
As part of its preparation for strategic planning, the District brought in Debra Silk of the Montana School Boards Association to help facilitate the strategic planning process.

On August 15, 2018, the Gallatin Gateway Board of Trustees formally adopted its new strategic plan.

The District views the process of strategic planning as an ongoing process within the school system. This is not a "strategic planning project" that is completed. Adoption of a plan is an affirmation of the general intent and direction articulated by the Core Ideology, Envisioned Future and Goals and Strategic Objectives. It is understood that progress toward achieving plan strategic objectives will be assessed at least annually, and the plan will be updated based on achievement and changes in the needs of the children served by the District.

Strategic Planning Framework

The framework used by the District for its strategic planning process was adapted from a model developed by Jim Collins, author of "Built to Last" and "Good to Great." The Board focused on five different planning horizons, starting with the long-term issues first to provide focus to shorter term efforts.



Core Ideology of the Gallatin Gateway School

Core ideology describes a school district's consistent identity that transcends all changes related to its relevant environment. It consists of two elements - **core purpose** - the school district's reason for being - and **core values** - essential and enduring principles that guide a school district. **Envisioned future** conveys a concrete yet unrealized vision for the school district. It consists of a **big audacious goal** - a clear and compelling catalyst that serves as a focal point for effort - and a **vivid description** - vibrant and engaging descriptions of what it will be like to achieve the big audacious goal.

The Core Purpose of Gallatin Gateway School:

The Core Purpose of Gallatin Gateway School is to embrace an engaging learning culture in a safe, nurturing environment where each student thrives now and into the future.

Core Values of the Gallatin Gateway School:

- Individualized Success We value a commitment of success from each board member, each staff member and each student. The dedication and enthusiasm of each board member and each staff member together with our nurturing, inspiring environment is critical to each student's individual success.
- **Student-Centered** The focus of all decisions is based first and foremost on the best interests of each and every student. We value the individual attributes of each student and a school environment that promotes positive, individual opportunities for each student.
- Sense of Community We believe that engagement with and respect for our community is vital to our success.
- Accountability We believe that holding ourselves accountable for our successes and our challenges is essential to reaching our envisioned future.
- **Culture of Collaboration and Support** We believe that fostering a culture in which our staff are and feel valued and supported in their roles and a culture where collaboration is embraced and honored is vital to our success.

10-15 Year Planning Horizon

Envisioned Future of the Gallatin Gateway School

Big Audacious Goal: Gallatin Gateway School is a premier school in our area because of our dynamic, collaborative, and stimulating environment where each student thrives.

Vivid Descriptors of our Desired Future:

- Our small school setting allows us to focus on the individualized success of each student.
- Our staff are highly trained in meeting the individual needs, skills and learning styles of each student.
- Our staff are valued and supported in their respective roles. As a result of the supportive, collaborative environment we have cultivated, we attract and retain high quality staff.
- Our students enjoy a variety of opportunities for out-of-classroom experiences that enhance their learning.
- We are a leader in science, technology, engineering, music, arts, literacy and math.
- Our school schedule fully supports the needs, skills and learning styles of each student.
- Our educational programming is set up to fully integrate subject matters, to include real-world applications, and smooth transitions from subject to subject and grade to grade.
- Students interact with multiple caring, dynamic staff and volunteers each day. This keeps our students stimulated and enthusiastic about their learning environment.
- Because of our quality programming, we have an excellent reputation, and are well-respected.
- Families that have children enrolled in our school are enthusiastic about having their children here and have provided us with important feedback on the impacts we had on their child(ren);
- Our parents and community members welcome opportunities to volunteer. As a result of our strong volunteer program and the ongoing collaboration with businesses and professionals in our area, our students are exposed to a variety of opportunities that they wouldn't otherwise have.

- We have a greenhouse that supports the educational and nutritional needs of our students, staff, and community.
- Our facilities fully support our dynamic, collaborative, and stimulating environment and the needs of our community.

5-10 Year Planning Horizon

Assumptions Regarding the Relevant Future for the Gallatin Gateway School

In order to make progress toward the 10-15 Envisioned Future, Gallatin Gateway School must constantly anticipate the strategic factors likely to affect its ability to succeed, and to assess the implications of those factors. This process of building foresight about the future will help the District to constantly recalibrate its view of the relevant future, a basis upon which to update the strategic plan on an annual basis. As the outcome-oriented goals that will form the basis of the long-range strategic plan will be based on this foresight, annual review of these statements will be an appropriate method of determining and ensuring the ongoing relevance of the strategic plan.

Creating the Assumptions - during the Strategic Planning meetings held in the Spring of 2018, the Gallatin Gateway School Board of Trustees, Staff Leadership Team, and faculty made many assumptions about the future. While many different assumptions were made, see Appendix "A" to this Plan for those assumptions that are likely to have the greatest influence on the success of Gallatin Gateway School.

Five-Year Planning Horizon

Outcome-Oriented Goals and Strategic Objectives

The following thinking represents goals for the next five years. They are areas in which Gallatin Gateway School will explicitly state the conditions or attributes it wants to achieve. These outcome statements will define, "what will constitute future success." The achievement of each goal will move the school district toward realization of its Envisioned Future.

Strategic Objectives provide direction and actions on how the school district will accomplish its articulated goals. All strategies included in the strategic plan should be considered accomplishable at some point in the future. Strategic Objectives are reviewed annually by the Gallatin Gateway School Board, Staff Leadership Team, and faculty.

Goals of the Gallatin Gateway School

Goal Area 1: Individual Student Success

Statement of Intended Outcome, Five years: We have successfully enhanced our expectations of students, the exposure of our students to learning opportunities, and our individualized approach to education. As a result, our students are literate and enthused about their education, are enjoying their experiences, and are thriving.

1-2 Year Strategic Objectives:

- 1. We will establish high expectations for each student and provide the necessary supports, to attain proficiency and continued growth for individual student success.
- 2. Building on other subject matters, we will enhance the exposure and opportunities for each student in the arts and music programs.
- 3. We will integrate opportunities in our curriculum and programs for each student to learn foreign languages.
- 4. We will enhance the educational opportunities for each student through after-school programming and provide our families with the tools needed to best support their children.
- 5. We will enhance the opportunities for our students to learn through real world application of concepts, problem solving and critical thinking.

Goal Area 2: Staff and Volunteers

Statement of Intended Outcome, Five years: Our staff are highly valued and supported and because of our positive work environment, our staff flourish in their respective positions. Our staff, with our volunteers, collaborate in a cohesive manner that fully supports the individual needs of our students. Our staff and volunteers have positively impacted each student enrolled in our school.

1-2 Year Strategic Objectives:

- 1. We will increase the effectiveness, efficiency and professionalism of our staffing levels to ensure that we are meeting the individual needs of our students.
- 2. We will enhance the professional development opportunities for our staff with a clear focus on increasing the individual success of each student.
- 3. We will enhance the opportunities for staff to collaborate in work sessions with a focus on alignment of our curriculum from subject to subject, grade to grade and the transition to secondary education.
- 4. We will facilitate and promote a positive culture and make workplace enhancements that increase the satisfaction levels and enthusiasm of our staff in the performance of their duties.
- 5. We will enhance the professional development opportunities and effectiveness of our volunteer program for the mutual benefit of the school, staff, students and those who volunteer their time.

6. We will enhance the opportunities for our volunteers to collaborate in work sessions with a focus on alignment of our curriculum from subject to subject, grade to grade and the transition to secondary education.

Goal Area 3: Facilities

Statement of Intended Outcome, Five Years: We have successfully integrated environmentally friendly initiatives into our school and enhanced the current and future use and efficiency of our facilities to ensure that our school meets the contemporary needs of our students, staff and the community we serve.

1-2 Year Strategic Objectives:

- 1. We will initiate programs that are environmentally responsible, that provide additional opportunities for our students, staff and community to collaborate, and which support the school and the community.
- 2. We will initiate a comprehensive review of our existing space in order to maximize the efficiency and use of our facilities.
- 3. We will analyze our options for future expansion while making enhancements to our existing facilities that support our students, staff and community.
- 4. We will embark on an initiative to enhance our facilities with the intended goal of being a community facility that is welcoming, inviting and provides for community activities, events and learning opportunities.

Goal Area 4: Leadership, Communication and Collaboration

Statement of Intended Outcome, Five Years: Through our efforts in enhancing our leadership roles, the quality and effectiveness of our communications and collaboration with parents, staff and the community, we operate in a cohesive manner that has significantly improved our District operations, programs and services and enhanced individual student success.

1-2 Year Strategic Objectives:

- 1. We will make enhancements to our volunteer program and foster greater awareness of the need and importance of volunteers to our District, staff and students.
- 2. We will enhance the effectiveness of our communications with students, staff, parents and community members.
- 3. We will create a school environment that is collaborative and solution-based involving all relevant stakeholders.

Goal Area 5: Safety

Statement of Intended Outcome, Five Years: We have enhanced the safety and security of our facilities to minimize the risk and harm to our students and staff in the event of a safety or security breach. We have effectively enhanced our emotional support services for students. We have further experienced a significant decline in student discipline.

1-2 Year Strategic Objectives:

- 1. We will enhance the safety and security of our school building and property.
- 2. We will enhance our safety procedures and training for all emergency situations.
- 3. We will enhance our counseling support for students.
- 4. We will increase our awareness of, training on and implementation of alternative means of addressing student behaviors.

Next Steps:

The Board, Staff Leadership Team and Staff will be developing action plans identifying the key activities/events, primary person(s) responsible for championing each activity/event identified and the timeline(s) for implementing and/or completing each activities/event.

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Appendix "A"

Megatrend Analysis to Help Inform and Assess Gallatin Gateway

School's Strategic Plan

Assumptions about the future (5-10 years)

5-10 Year Planning Horizon

Assumptions Regarding the Relevant Future for the Gallatin Gateway Schools

In order to make progress toward the District's Envisioned Future, Gallatin Gateway Schools must constantly anticipate the strategic factors likely to affect its ability to succeed, and to assess the implications of those factors. This process of building foresight about the future will help Gallatin Gateway Schools to constantly recalibrate its view of the relevant future, a basis upon which to update the strategic plan on an annual basis. As the outcome-oriented goals that will form the basis of the long-range strategic plan will be based on this foresight, annual review of these statements will be an appropriate method of determining and ensuring the ongoing relevance of the strategic plan.

Creating the Assumptions - during the Strategic Planning meetings, the Gallatin Gateway School Board, Staff Leadership Team, faculty and community made many assumptions about the future. While many different assumptions were made, what follows are those assumptions that are likely to have the greatest influence on the development of Gallatin Gateway Schools' Strategic Plan.

Assumptions about the future

- Demographics
- Business and Economic Climate
- Politics and Social Values
- Technology and Science
- Legislation and Regulation

5-10 Year Planning Horizon

Mega Issues facing the Gallatin Gateway Schools

Mega issues are issues of strategic importance, which represent choices the school district will need to make in defining the ultimate direction of its long-range plan. These issues represent

potential impediments to achievement of the Envisioned Future, and form a basis for dialogue about the choices facing the school district. These questions can serve as an ongoing "menu" of strategic issues that, using a knowledge-based approach in gathering insights relative to Gallatin Gateway Schools' strategic position and directional choices for each of the issues, can be used by the Board to create regular opportunities for strategic dialogue about the future issues facing the school district.

Assumptions: Taking into consideration the external trends, challenges and issues likely to impact the future success of Gallatin Gateway Schools, the following mega issue was identified by those who took part in the strategic planning meetings held in 2017 and 2018:

Mega Issue(s) that require the District's attention:

How will we adequately address the anticipated future growth of our community and our school to ensure that we are meeting the needs, wants and preferences of our students, staff, parents and community members?

This mega issue will be analyzed using a knowledge-based decision-making process using the following four questions to gain insight and to develop options for consideration:

Question #1: What do we know about the **needs**, wants, and preferences of our **stakeholders** (students, staff, parents and community members) that is relevant to this issue?

<u>Question 2.</u> What do we know about the **current realties and evolving dynamics** of our environment that is relevant to this issue?

Question 3. What do we know about the "capacity" and "strategic position" of our District and our community that is relevant to this issue?

Question 4. What are the ethical implications of our options/choices?

Middle School Courses and Schedule Updates

The middle school teachers met on Wednesday, July 24 to discuss the schedule and course changes for the 19-20 school year. There were no proposed changes to morning classes (core classes) or schedule. However, there were some proposed changes to the schedule and courses for the afternoon.

CURRENT OVERVIEW OF SCHEDULE FOR 18-19:

<u>5th period</u>- *Reading & PE*-- students were split evenly between two groups; one group had PE on MWF and Reading on TTH, while the other group was opposite; and the two groups changed days of the week at semester.

- Reading- Ms. Davis
- PE- Mike Coon and Chantel Jaeger

<u>6th period</u>- *Elective Courses*-- these included Spanish, Art, Music, Audio/Visual Production & Robotics, Exploratory Science, and Consumer Math. These classes were offered on a semester basis allowing students two different elective classes per year.

Descriptions of the elective classes are as follows:

Spanish

Students will be introduced and familiarized to the world of the Spanish language via listening, speaking, reading, and writing. There will be an emphasis on vocabulary, basic grammar, idiomatic expressions in the language, and proper intonation and accentuation. Students are taught to note and appreciate cultural differences.

Offered: 1st & 2nd Semester Teacher: Mrs. Grafel

Art

Designed for students who enjoy art and want to enhance their skills and abilities. Students will learn to use paint, drawing, sculpting and design to create their own works of art. Art students will gain an understanding about the cultural impact upon art elements and the development of art forms. Offered: 1st & 2nd Semester Teacher: Ms. Davis

Music (Band)

Students electing to continue their musical experience will further develop their skills in the areas of singing, instrument playing, and music production. The main emphasis of this course will be the application of music in the performing arts. Combining music production and drama, students will apply their music skills in the presentation of skits, plays, and other various performances. This class may work in cooperation with the audio/visual production students.

Offered: 1st &2nd Semester- but most students were enrolled for the entire year. Teacher: Miss Jaeger

Audio/Visual Production & Robotics

This hands-on course is designed to equip students with the skills and knowledge of using video capturing equipment and editing software to produce the morning news for the Gallatin Gateway student body. Students taking this course will learn to edit, trim, join, add effects, and music to the news

production. This class will also include general technology lessons in the use of various software. Robotics courses develop and expand student's skills and knowledge so that they can design and develop robotic devices. Topics covered in this course will include mechanics, electrical and motor controls, computer basics, and programmable logic controllers. Students will use the LEGO®MINDSTORMS® Education EV3 Core Kit. Offered: 1st & 2nd Semester Teacher: Mr. Coon

Exploratory Science

Students taking this extended science class will be able to design and conduct experiments using the scientific method. Focusing on STEM learning, (Science, Technology, Engineering and math) students will integrate these various subjects throughout the semester. Projects are intended to be entered into the Science Olympiad at MSU.

Offered: 1st Semester Teacher: Mrs. Matthews

Consumer Math

Consumer Math courses reinforce general math topics (such as arithmetic using rational numbers, measurement, ratio and proportion, and basic statistics) and apply these skills to consumer problems and situations. Applications typically include budgeting, taxation, credit, banking services, insurance, buying and selling products and services, home and/or car ownership and rental, managing personal income, and investments.

Offered: 2nd Semester Teacher: Mrs. Matthews

<u>7th period</u>- Rotation Classes-- these included keyboarding, applied science, music. Every student took each class one day each week all year long on MWF. On Tues/Thurs students were in class with either Ms. Davis or Mrs. Matthews for MBI/Leadership. Once per week Mrs. Grafel could co-teach in each of the classes (i.e. Tues- Mrs. Matthews and Thrus- Ms. Davis). MWF Classes: Keyboard- taught by Ms. Davis Applied Science- taught by Mrs. Matthews Music- taught by Miss Jaeger

OVERVIEW OF SCHEDULE FOR 19-20 and new elective courses:

<u>5th period</u>- *Elective Courses*-- these will include Spanish, Art, Music, Technology, Exploratory Science, Journalism, and Consumer Math. These classes will be offered on a semester basis allowing students two different elective classes per year.

Descriptions of the elective classes are as follows:

Spanish

Students will be introduced and familiarized to the world of the Spanish language via listening, speaking, reading, and writing. There will be an emphasis on vocabulary, basic grammar, idiomatic expressions in the language, and proper intonation and accentuation. Students are taught to note and appreciate cultural differences.

Offered: 1st & 2nd Semester Teacher: Mrs. Grafel

Art

Designed for students who enjoy art and want to enhance their skills and abilities. Students will learn to use paint, drawing, sculpting and design to create their own works of art. Art students will gain an understanding about the cultural impact upon art elements and the development of art forms. Offered: 1st & 2nd Semester Teacher: Ms. Davis

Music (New Description)

The music course enables students to create and perform music, listen and respond to musical compositions, and incorporate personal experiences as a form of music appreciation. This involves understanding music as creative expression and communication and developing skills with the voice and/or musical instruments. Opportunities for performances are included within the course schedule Offered: 1st &2nd Semester

Teacher: Miss Jaeger

Technology (New Course- name may change)

Currently being developed by Mr. Coon based on having students complete certification for MS Office programs and incorporating more career readiness instruction into the course. Mr. Coon is working with the software company to obtain the curriculum resources and software.

Offered: 1st & 2nd Semester

Teacher: Mr. Coon

Exploratory Science

Students taking this extended science class will be able to design and conduct experiments using the scientific method. Focusing on STEM learning (Science, Technology, Engineering and math) students will integrate these various subjects throughout the semester. Projects are intended to be entered into the Science Olympiad at MSU.

Offered: 1st Semester Teacher: Mrs. Matthews

Consumer Math

Consumer Math courses reinforce general math topics (such as arithmetic using rational numbers, measurement, ratio and proportion, and basic statistics) and apply these skills to consumer problems and situations. Applications typically include budgeting, taxation, credit, banking services, insurance, buying and selling products and services, home and/or car ownership and rental, managing personal income, and investments.

Offered: 2nd Semester

Teacher: Mrs. Matthews

Journalism (New Course)

This class introduces students to the concepts of writing and reporting information to be communicated through various methods including newsletter articles, GBS news segments, and collaboration with the GGS yearbook. In journalism, students will report on topics ranging from current school events, sports, interviews, opinion, and self-selected subjects to explore a wide range of writing styles. Audiovisual skills and photojournalism are incorporated through the weekly production of the GBS News. Offered:1st & 2nd Semester Teacher: Miss DeGroot

<u>6th period</u>- *Reading & Health Enhancement*-- students were split evenly between two groups; one group had Health Enhancement on MWF and Reading on TTH, while the other group was opposite; and the two groups changed days of the week at semester.

- Reading- Ms. Davis & Miss DeGroot (2 reading classes at the same time)
- PE- Mike Coon and Chantel Jaeger

<u>7th period</u>- Rotation Classes-- these will include keyboarding, study skills, band, and public speaking. Every will take each class one day each week all year long on MWF. On Tues/Thurs students will be with their homeroom teacher to do MBI/Leadership on Tuesday and Community Service Projects on Thursday. Once every 2-3 weeks Mrs. Grafel will co-teach a lesson during the MBI/Leadsherip time. Students choosing to take band would have it all year on MWF and would not attend the other rotation classes on MWF.

MWF Classes:

- Keyboard: taught by Ms. Davis
- Study Skills: taught by Mrs. Matthews
- Band: taught by Miss Jaeger
- Public Speaking: taught by Miss DeGroot

Tues/Thurs Classes: taught by homeroom teachers. However, we are still working out the kinks with Jamie Hetherington's library schedule, so Miss DeGroot may be teaching on Tues/Thurs.

Notes regarding changes:

- Feedback from students was that they did not like having PE right after lunch, so the swap of 5th and 6th period schedule was proposed. The team liked the idea of breaking up the afternoon for the students as well so that they could have some activity mid-afternoon. This will change the 4th grade health enhancement time, we do not anticipate that to be an issue and will also help break up their afternoon as well.
- 2. Based on feedback from students they did not want to miss out on electives to take band for an entire year. However, the teaching staff felt that students could miss out on the other rotation classes without recourse.
- 3. Adding a second reading teacher to 6th period helps keep the class sizes smaller for reading, while allowing the PE classes to be a bit larger for the opportunity for more games and activities. However, the staff feels very strongly that there should be a paraprofessional assigned to the PE classes to help ensure safety with the larger numbers. Due to student needs that was already occurring last year, so the team feels that will be easy to schedule without adverse effects to interventions and instruction.
- 4. Changing the technology class and adding Journalism provides students more opportunities for career exploration and another avenue for students do more writing and reasoning. In addition, PIE has been asking for several years for students to assist with the yearbook and this will provide an opportunity for that to occur during the school day while also providing another opportunity for students to explore another course offering.
- 5. Feedback from students, parents, and teachers is that students need more assistance with study skills and organization. So one day each week students will have the opportunity to learn how to be more organized and gain new skills that will not only help them at the middle school level, but as they transition to high school. This fits well for Mrs. Matthews to teach because there is no certification requirement to teach study skills and with her 5-12 Math and Science it

is often hard for us to find (or invent) electives for her to teach in the afternoons. In addition, this will be a time for students to receive interventions for math, reading, etc. Mrs. Johnston, if her schedule allows will likely co-teach this with Mrs. Matthews.

- 6. Based on feedback and observations of the staff the students need more practice in public speaking situations. Therefore, the staff wanted to add a once a week course for students to practice and implement these skills. It is the intent for this course to assist with the oral portion of the Declamations in the spring to assist students with the county-wide competition.
- 7. Based on feedback and observations from the staff it was decided that the students would benefit from doing more community service projects either as a class or as an entire middle school. Therefore, the staff would like to have one day each week where the students work on projects that benefit the community (i.e. recycling, etc). It was also noted that the Student Council may meet during this time, which will also allow the rest of the middle school to observe and participate in the student council meetings. Currently, these are held during lunch time for only about 15-20 minutes once each week.
- 8. Due to class sizes in middle school we can no longer combine 6th/7th or 7th/8th grade for MBI/Leadership, so they will need to be taught by 3 different instructors (i.e. homeroom teachers). In turn, Mrs. Grafel will not be able to go to all the classes each week to co-teach a lesson, so she will be on a 3 week rotation.
- 9. Changing the music elective will allow more students to participate in music and allow Miss Jaeger to expand the music class to more than just band. In addition, by having a band during 7th period and the music elective during 5th period students will get exposed to additional instruments and possibly choir.
- 10. The District will likely need to purchase some curriculum resources and software for technology, public speaking, and journalism. However, the team felt these would be minimal costs.

As you can see, the proposed changes are based on observation and feedback, as well as, what the team felt would have the greatest impact on student learning opportunities.





Memorandum of Understanding Between Funded Partners for Community Impact Greater Gallatin United Way (GGUW) and Gallatin Gateway School For the period of July 1, 2019 – June 30, 2020

This MOU outlines an agreement between Gallatin Gateway School and Greater Gallatin United Way/kidsLINK Afterschool Program. Typically, when GGUW partners with a school site outside of the Bozeman or Belgrade districts, that school site manages their own operations, hires staff and tracks budgets, income and expenses. GGUW provides additional funding to close financial gaps in the program upon application through an allocation process. We also provide staff professional development and curriculum resources as needed.

Gallatin Gateway's Later Gators Afterschool program operated for one year – in 2018-19. It met with mixed success, not having drawn many students, and not having any returning staff. In addition Gallatin Gateway School is facing big changes in administration. The Gallatin Gateway School Board of Directors have indicated interest in continuing the program because they see the community's need. However, the school currently does not have the staff to manage the program with recruitment, hiring, payroll, expenses, etc. GGUW is offering to be the fiscal agent as well as the program management.

GGUW's mission for youth includes providing out of school time care and programming for all youth, regardless of families' ability to pay. We endeavor to help families thrive and achieve financial stability by allowing parents to finish their work day knowing that their children are safe, engaged and cared for. kidsLINK Afterschool's participants have the opportunity to find their spark or passion for learning with guidance from staff through homework help and literacy enrichment, nutritious snacks and physical activities, STEM, art and social emotional leaning. Staff are trained and coached throughout the year to provide the best possible environment for all youth.

GGUW is pleased to partner with Gallatin Gateway School this year taking the lead role in management with the aim of helping transfer the program to Gallatin Gateway administration when the time is right. This Statement of Agreement outlines the responsibilities and expectations for accepting funding from Greater Gallatin United Way (GGUW). This Agreement is entered into with a spirit of partnership based on mutual respect, needs, and support that will enable GGUW and kidsLINK Afterschool Partners (Funded Partners) to improve lives across our communities.

A kidsLINK Afterschool Partner is defined as a school or 501(c)(3) tax-exempt, charitable, not-for-profit organization that meets the eligibility requirements and receives funding from GGUW to accomplish this vision: No child has to be home alone because quality, affordable out-of-school-time programming is available to all children and families who need it.





As a kidsLINK Afterschool Partner, your program demonstrates: that the program services you provide are a priority community need; that your agency has a financial need for GGUW funding based on appropriate financial reports, budget information and financial explanation; and that your agency will provide the following:

- transparency and accountability via regular financial communications
- data through an annual survey towards meeting qualitative and quantitative goals;
- evidence of community impact for target population.

The amount of GGUW grant funds awarded to Gallatin Gateway School is based on the amount of funding available and recommendation from community volunteers, GGUW Board of Directors, and GGUW staff. The amount awarded is not a statement of the value and importance of the partnership.

GGUW views funded partners as true collaborative partners for meeting the out-of-school-time needs of our communities. The success of GGUW and kidsLINK Afterschool Partner agencies depends upon transparency, accountability and public recognition of the relationship. As such, the following responsibilities serve to strengthen the relationship and provide clarity to GGUW funded partners.

In consideration of the funds and support provided herewith, both GGUW and Funded Partner agree to the following:

Section I: Joint Responsibilities

GGUW and Funded Partner agree to the following:

- Open communication and mutual respect. Communicate significant changes of either organization in a timely manner throughout the year. This could include changes in program, financial status, agency leadership, program leadership/staffing or organizational status.
- 2. Promote effective service and efficient administration and demonstrate outcome measurement.
- 3. Publicly identify partnership to all stakeholders; donors, clients, and partner agencies.

Section II: Greater Gallatin United Way Agrees to:

- 1. For the 2019-20 school year GGUW will provide administrative oversight for the kidsLINKS Afterschool Later Gator program ensuring proper operations, management and governance.
 - a. GGUW will be responsible to provide the program for registered students.
 - b. GGUW will hire and train staff for the program.
 - c. GGUW will oversee finances of the program.
 - d. GGUW will provide a registration system for families.
 - e. GGUW will coordinate with the school district to collect registration fees
 - f. GGUW will create an attendance system.
- 2. GGUW Board of Directors approved the following 2019-20 grant award for Gallatin Gateway kidsLINK Afterschool Later Gators Program of \$3000 to supplement locally-raised funds.





- 3. Program Director will work with Gallatin Gateway School Program Coordinator to create a position description for the Program Site Coordinator and the support staff. GGUW kidsLINK Afterschool Program Director will recruit, hire and train the staff for the program.
- 4. The Program Site staff will be employees of GGUW for 2019-20 school year, will submit time sheets to GGUW accountant, and GGUW will handle all payroll responsibilities. GGUW will act as the fiscal agent for kidsLINK Afterschool Later Gators Program.
- 5. Conduct an annual community-wide campaign (and possible local campaign) to fundraise the sustainability of Funded Partners' programs and to distribute the funds to Funded Partners effectively demonstrating positive outcomes in improving peoples' lives.
- 6. Maintain responsible and transparent stewardship of funds.
- 7. Distribute allocation payments to Funded Partners per schedule. In the event of unforeseen circumstances related to the availability of funds, GGUW reserves the right to adjust allocations upon thirty-day's (30) written notice.
- 8. Provide a variety of supportive services aimed at increasing the capacity of the entire GGUW kidsLINK Afterschool Program network of 32 programs to respond to community out-of-school-time needs. These services may include professional development, Communities of Practice, other trainings including STEM and Social Emotional Learning, program development, program assessment, program consultation, volunteer support, fundraising, grant-making, grant-writing, marketing, information and referral, advocacy, collaboration building, and research and planning around out-of-school-time programming.
- 9. Develop parent education activities to be implemented at all sites.
- 10. Implement an evaluation process of participants, parents, and staff to measure progress and connect data to student progress. Report results to school district and community.
- 11. Act as liaison with site coordinators and Montana State University to integrate Pre-Service MSU EDU students into programs (governed by separate MOU).
- 12. Adhere to the all applicable District's policies related to the afterschool program, including but not limited to FERPA, confidentiality, and Personally Identifiable Information (PII).
- 13. Utilize a system for measuring program outcomes. GGUW will use results for program planning and grant writing. The GGUW kidsLINK Afterschool Program Director will assist the afterschool staff in identifying and implementing system.

Section III: Funded Partner Agrees to:

- 1. Provide adequate facilities and allow GGUW staff to operate out-of-school-time program at no charge to GGUW. The program will run from end of school until 5:30 pm.
- 2. Gallatin Gateway School will send GGUW any carry-over funds from the 2018-19 school year in order for GGUW to manage the Later Gators budget for 2019-20.
- 3. Promote kidsLINK Later Gators Program with community, school staff, parents and students.
- 4. Share student academic and behavioral data with GGUW kidsLINK Program Director and Later Gators program staff. This data will be used to enhance the quality of the program targeting the needs of individual students.





- 5. Provide snacks through the state snack reimbursement program, if applicable. Provide adequate refrigeration and food prep space at each site to prepare healthy snacks for program participants.
- 6. Allow Later Gators afterschool staff to participate in school day trainings, such as: CPR/First Aid, Literacy Support, etc.
- 7. Support the attached kidsLINK Afterschool Enrichment Activity protocol for 2019-20 school year.
- 8. GGUW anticipates purchasing all supplies and materials for the program. Should the school incur any expenses related to the Later Gators program, school will submit invoices in a timely manner to GGUW accountant.
- 9. Forward to GGUW all funds raised and any registration fees paid by parents for GGUW to use to manage Gallatin Gateway School's Later Gators kidsLINK 2019-20 budget.
- 10. Immediately notify GGUW regarding any legal, financial or organizational matters or program changes or concerns.
- 11. Co-market with GGUW throughout the year in recognition that both parties benefit from a successful GGUW campaign; a successful GGUW campaign depends upon public recognition of its Funded Partners and funded programs. Activities include, but not limited to the following:
 - a. Identify the out-of-school-time program as a "Greater Gallatin United Way kidsLINK Afterschool Funded Partner" in printed documents, electronic communications, broadcast communications, and community events.
 - b. Display current GGUW logo/sign, provided by GGUW, at agency offices and facilities housing programs.
 - c. Provide information, as requested, to facilitate marketing and communications, planning and research, and community initiatives.
- 12. At all times during the term of this Agreement, to protect, defend, indemnify and hold harmless GGUW and its agents, officers and employees from all claims and suits including court costs, attorney fees and other expenses, caused by any act of omission of the Agency, its subcontractors, agents, and employees.

The following have read and by their signatures agree to the Statement of Agreement:

Greater Gallatin United Way

danica@greatergallatinunitedway.org

Danica Jamison, President and CEO Date: 7/26/2019 o: 406-587-2194; m: 406-451-1343

Karen DeCotis, kidsLINK Afterschool Program Director 7/26/2019karen@greatergallatinunitedway.orgo: 406-587-2194;m: 406-600-0918





School/Nøn-Profit Agency (Program Partner)	
Sign: Print: <u>Aaron Schwieterman</u> School District Superintendent/School Principal/Board Chair or Non-Profit Executive Director	
Title: Board Chair	Mobile Phone: 406-600-4614
Date: 8/5/2019 Email: Schwieterman@gallatingatenzyschool.com	
Sign:	Print: Program Coordinator/Lead Teacher)
Title:	Mobile Phone:
Date: Email:	